

# Presbytery Times

October 2011

## IT HAPPENED AT PRESBYTERY

The Presbytery of Tropical Florida met on Tuesday, September 27, 2011, at First Presbyterian Church, Fort Lauderdale. In many ways, this was a rather abbreviated meeting with only a few of our committees /councils/commissions bringing action items to the floor of Presbytery. But in those four were some very important actions.

The primary piece of business was the presentation of and vote on the new Gracious Separation Agreement. Following action to rescind the previous policy, the Presbytery asked questions and discussed the new policy brought by the Discernment (Peace, Unity, and Purity) Administrative Commission. Let me say that the policy was not the only gracious thing on the floor of Presbytery. The presentation and discussion all took place in an atmosphere of grace, peace, and collegiality. Thank you to all the members of the PUPAC for your hard work in drafting this document. Only one minor amendment was made and before the vote was taken we were asked to pause for 5 minutes of silent meditation and prayer and a few minutes of small group discussion. A couple more questions and it was time for the vote. On a standing vote the "Process and Principles for Tropical Florida Presbytery in the Transference of a member congregation to another Reformed Body" was passed with only one dissenting vote.

From the Committee on Ministry report we celebrated the honorable retirement of the **Rev. German Vega** and dismissed the **Rev. Danny Loffredo** to Flint River Presbytery

to take a solo pastorate there. We also welcomed the **Rev Lawrence "Mack" Sigmon** to the Presbytery to serve as Interim Pastor at First, Delray Beach; the Rev. Joann Germershausen as a member-at-large; approved the call of Noe Juarez to Sunset, Ft. Lauderdale, pending his ordination; and approved the call of Cecelia Armstrong to Grace, Lantana, pending her ordination. Noe and Cece are coming into our Presbytery through the denomination's Residency Program. Thanks to Amalie Ash for all her work to get our Presbytery plugged into that program.

We also heard about and approved some grant applications for Haitian ministries, and heard a report about a particular ministry with Haitian coffee growers - listen up all you coffee drinkers, you can feed your habit AND help the economy of our neighbors in Haiti at the same time (contact the Presbytery office or Pat Ashley for details).

Our thanks to the folks at First, Fort Lauderdale, for a warm welcome and great lunch. Thanks to our Moderator, Gwen Magby, and our Parliamentarian, Skip Bush, for their leadership in the meeting, and to God be the glory for a day of grace and fellowship.

Michel Yonts  
Interim Stated Clerk

**Rev Kostrub's Sermon is available on our [website](#) as well as Photographs from the meeting.**



# CLERGY NEWS

## REGION 1 UPDATE

*"Rise up, O Lord; O God, lift up your hand; Do not forget the oppressed. Why do the wicked renounce God, and say in their hearts, 'You will not call us to account'? But you do see! Indeed you note trouble and grief, that you may take it into your hands; the helpless commit themselves to you; you have been the helper of the orphan." Psalm 10:12-14*

It was one of those meetings I will never forget - spending the lunch hour in early July with a young man from Palm City Presbyterian Church - Noel Thomas. God has touched and broken his heart for the young children in the world (and in this country especially - yes, the USA!) who have been forced and/or sold into the sex trade industry. Listening to him share about his journeys and observations abroad and also in this country as he works on a documentary film on this heart-wrenching issue that none of us like to think is "really, truly occurring" in the lives of innocent children, touched and wreaked havoc on my heart as well.

Did you know that Florida is #3 in the nation for Human Trafficking, with 80% of the victims being young girls? Noel has founded "Redeem the Shadows" and hopes to continue to build awareness about this growing problem not only in countries around the world, but yes - even here in the United States - some 200,000 American children each year! I encourage you to check out their website [redeem the shadows](http://redeemtheshadows.com) to learn more about his ministry and how you can further educate yourself on this serious problem. I also have copies of his brief ministry report to share with anyone who is interested. How can the Church be silent!?

Noel hopes to open a rescue home (The Redeemed Home) for sex traffic minors in the South Florida Region in the future. Pray for God's protection and provision for Noel and a growing number of folks becoming involved in this ministry - that the Lord will make a way for His healing love to intersect the lives of these children in great need of God's rescue.

I encourage all churches in TFP to begin to share stories with each other about how God is touching/breaking the hearts of your leaders/congregants in ways that solidifies current mission commitments or maybe is even leading your congregation into new ways of being the hands and feet and heart of Jesus!

With hope for the least of these,

### **Rev. Bryan L. Wenger**

Associate Missional Presbyter  
Region 1 of Tropical Florida Presbytery  
2499 Virginia Ave, Fort Pierce, FL 34982  
772-464-4263 x105  
Fax 772-464-2351

## REGION 2 UPDATE

**Pastors and Lay Leaders Gathering:** Pastors, associate pastors, parish associates and lay leaders are invited to the next Region 2 gathering which is scheduled for Wednesday November 1, 2011 at Grace Community Church in Boca Raton beginning at noon. Lunch will be provided for a \$5 donation. The Reverend Kennedy McGowan will facilitate a discussion on the Missional Church based on some of the literature in the field of missiology. Kennedy will recommend resources for reading prior to the event and that information will be sent to pastors via email. Lay persons who are interested in receiving information should contact their pastor or contact Leon Lovell-Martin at [53147@bellsouth.net](mailto:53147@bellsouth.net).

**Ordination Service:** The presbytery would like to invite you to attend a solemn service of ordination and installation for Mr. Noé (pronounced No-ā) Juarez as the pastor at Sunset Presbyterian Church of Ft. Lauderdale on Sunday October 9, 2011 at 4 p.m. Noé was born in Peru and is a graduate of Union Presbyterian Theological Seminary in Richmond. He and his wife Laurie (who holds the M.A. in Christian Education from Union Seminary) are parents to two children.

### **At Montreat Conference Center, North Carolina**

**Institute for Church Leadership:** The Reverend Dr. Craig Barnes, pastor of Shady Pine Presbyterian Church in Pittsburgh, will be the opening worship speaker at the Institute for Church Leadership which will be held October 23-27, 2011 under the theme "Getting Unstuck". Attendees will explore what it means to "get unstuck" from worn out programs and begin to envision God's call for the church in the 21<sup>st</sup> century. The institute is designed for teaching and ruling elders, deacons, Christian educators, church musicians and lay leaders. Some of the topics to be addressed include Adaptive Leadership, Coaching for Development, and the Exhibition of the Kingdom of God. Among this year's leaders are Linda Bryant Valentine, Darrell Guder, Mark Achtemeier, Cynthia Rigby, and Debra Mumford.

**Academy for Missional Preaching:** The academy is a study of the theory and practice of Missional preaching. Teresa Stricklen and David Gambrell both serve as Associates for Worship for the Presbyterian Church, U.S.A. and will lead the Academy for Missional Preaching, April 15-20, 2012 at Montreat. David is a graduate of Austin Presbyterian Theological Seminary and will lead in prayer and reflection on Missional preaching within worship. Teresa will guide and coach participants on how to preach sermons that are profound, relevant, and memorable. Teresa has served on the faculty at Pittsburgh Theological Seminary and Vanderbilt Divinity School. Region 2 teaching elders that are leading their congregations through the transition into becoming Missional churches are being encouraged to attend this

event. A limited number of scholarships will be available through the Committee on Ministry for teaching elders leading smaller membership congregations.

For more information on Montreat conferences visit online at [www.montreat.org](http://www.montreat.org) or call toll free 800-572-2257.

**Peacemaking Offering:** "A Harvest of Justice is Sown in Peace" based on James 3:18 is the 2011 theme for World Communion Sunday, which will be celebrated on October 2<sup>nd</sup>. Most congregations receive the Peacemaking Offering on this day but it could be received on any Sunday of the year. The Peacemaking Offering was created in 1980 to support the efforts of the Presbyterian Church (U.S.A.) to live out a deeper commitment to peacemaking as part of our faithfulness to God. Each congregation is encouraged to retain 25 percent of the Offering it receives to use for local ministries of peacemaking within the church and its community. Twenty-five percent is used by presbyteries and synods, and 50 percent is used by the Presbyterian Peacemaking Program. Free resources are available at [www.pcusa.org/peacemakingoffering](http://www.pcusa.org/peacemakingoffering)

#### Available Resources

**New Form of Government:** Now contained in the new Book of Order 2011-2013, this publication is available in print and a number of online versions. Also available for free download is the Advisory Handbook for Councils (new language for governing bodies) for the Development of Policies and Procedures as required by the Form of Government. For these resources visit: <http://oga.pcusa.org/constitution.htm>

#### Rev. Dr. Leon Lovell-Martin

Associate Missional Presbyter  
Region 2 (southern Palm Beach & Broward Counties)

## REGION 3 UPDATE

Go, Go, GO!

Region 3 is moving forward with our first demonstration of a Missional Community with members from El Cordero and New Life. We were hoping for 7 to 9 people to join, but 17 showed up at the first gathering and the journey continues. We will be meeting at homes, cafeterias and at the malls as we explore and discover the missional heart of Jesus. We will do prayer walks, do compassionate people watching, cross over cultural and generational boundaries, abandon comfort zones, and learn to connect with others as Jesus did, in the streets where the people are. This is the living church in the community,

One of our greatest challenges in learning and practicing the missional life is the decision to "offer to God our plans in exchange for God's own plans." This is done both at an individual and group level. Members have commented that they are discovering that God wants them to be "missional aware" 7 days a week 24 hours a day, not only at church and its meetings. They are also discovering how to adopt a "Jesus Posture" with acceptance and unconditional love to all around as they do everyday life.

This is just not the typical bible study; it is a journey to reclaim our sense of call and "sentness" and it is an adventure in finding out how to Go, Go, Go into the darkness with God's very light and mission.

From the Missional Adventure, Reporting;

**Rev Edwin Gonzalez-Gertz**

AMP Region 3

- October 1: Sunrise Presbyterian Outreach with "The Food Trucks" and family entertainment
- October 4: 7pm Regional COM Conference Call
- October 6: 1pm COM
- October 18: 12:30 on... Pastors Luncheon at First Spanish Miami
- October 25: 7pm Region 3 COM call
- October 27: Council 10am
- October 30: 4pm Reformation Sunday worship and gathering at New Life

## SHARI'S SHOUT OUT



### **BOUNDARY (SEXUAL MISCONDUCT) TRAINING**

First Pompano Beach – October 22<sup>nd</sup>  
Miami Shores – November 5<sup>th</sup>  
9:30-3:30

### **NOVEMBER 19<sup>TH</sup> AT PINECREST**

Though Presbytery just met, I need to draw your attention to our next meeting.

Council will meet on October 27<sup>th</sup>. All reports to Council need to be submitted by October 20<sup>th</sup>. Since only 3-1/2 weeks will have passed, the majority of Presbytery reports will be in the supplemental packet. However, any report coming to Council that will have no changes will be in the November 9<sup>th</sup>

mailed/on-line Presbytery packet. Please note: I will be attending the APA National Conference from November 2<sup>nd</sup> to the 6<sup>th</sup>. If anyone living close to the Presbytery office is able to spare an hour or two the morning of the 9<sup>th</sup>, your assistance with packet collation would be a great blessing. I hope to hear that assistance is forthcoming.

Our on-line registration for Presbytery went fairly well. We'll continue this method, also encouraging those who wish to call the church for reservations to do so. Since the internet responses come to the Presbytery office, please be aware that in the future, registrations received the day before the meeting will not be reflected with the information given to our host church; i.e., no lunch reservation/\$10 for your ticket. Your cooperation and understanding is appreciated.

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The Presbytery has copies of the 2011-2012 Presbyterian Planning Calendar (\$7.00 ea.) and the 2011-2013 Book of Order (\$9.00 ea.).

If you have already picked up your copy and did not receive the "Errata" it is available on the [website](#)

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## LET'S TALK ABOUT MONEY



from Susan Carpenter

### **BOP INCREASES MEDICAL PLAN COSTS**

If you're working on the 2012 budget, you'll need to know about the recent announcement from the PC(USA) Board of Pensions. The 2012 premiums are going to increase for all participants in the BOP medical plan.

The percentage of salary will increase from 19.5% to 20.25% for the medical premium. The pension and life/disability premiums remain at 11% and 1% of salary, respectively.

The minimum and maximum salaries for the computation of medical premiums also increase: from \$34,385 to \$38,000, and from \$105,800 to \$117,000.

In addition, the out-of pocket expenses go up for plan participants, in the co-pays and deductibles.

There will be further increases in 2013.

The BOP has complete details in their latest newsletter, which can be found online at [www.pensions.org](http://www.pensions.org). Click on Forms & Publications, then click on Newsletters, then click on Board Bulletin Summer 2011.

The decisions affect participants in both the traditional and the affiliated benefits programs.



First Spanish seeks an inexpensive or donated piano for their social hall. Please keep them in mind. If someone can make this wish come true, please call 305-642-4755.

## PRAYERS

- People affected by the Pacific Typhoons
- For earthquake victims in Nepal and Tibet
- Those who are rebuilding from floods and tornadoes
- Those who are supporting the recovery efforts aiding in the rebuilding
- For the health of our earth, air and water
- For women seeking small freedoms in the Middle East
- For the brave who have opened doors for a new dialogue in the Middle East
- For a civil conversation in the USA; for leaders with courage
- For the homeless that will be moving for the warmer weather
- For those who care for our homeless and displaced brothers and sisters
- For food banks, community soup kitchens and pantries seeking to feed the hungry
- For the churches that are prayerfully seeking Gods will for their future
- For pastors and candidates seeking a call
- For pastors and their families who are struggling with health concerns
- For Diane (Mrs George McIlrath)
- For Dr Ray Anglin recovering from surgery
- For the ministries of Noe Juarez (Sunset) and Cecelia Armstrong (Grace Lantana) who will be ordained on October 9<sup>th</sup> and 16<sup>th</sup>, respectively.
- In thanksgiving for the 75 year ministry of First, Miami Springs
- In thanksgiving for the 60 year ministry of Second Church, Fort Lauderdale

With God All things are possible.

와 신 모든 것 들이 가능 하다.

Con Dios todas las cosas son posibles.

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## BIRTHDAYS

07	Rev. John Kirkham - HR
09	Dr. Dwayne Black - HR
09	Dr. David Massey - Plantation Church, Plantation
13	Rev. Brace Bateman - HR
24	Elizabeth Allin - Indian River, Ft. Pierce
25	Dr. Douglas J. Brouwer – First, Ft. Lauderdale
26	Rev. Eliane Menezes - MOS
26	Rev. Charles M. Falcone – Community, Hobe Sound
28	Rev. Carol Trax - MOS
29	Dr. John Vaughn - HR

## ORDINATIONS

01	Rev. Jason Hefner - MOS
05	Dr. Dennis Andrews – Community, Deerfield Beach
10	Rev. Donna Wrzeszcz - HR
15	Rev. Rosalia Orta - HR
16	Rev. Cornelius Kostrub – Glades, Boca Raton
18	Rev. Jeffrey Binder – First, Tequesta
19	Rev. Brad Klostreich - Palm City, Palm City
	Dr. Jonathan Swanson – Central, Miami
22	Rev. Charles M. Falcone – Community, Hobe Sound
24	Dr. David P. Welton - MOS
28	Rev. Aaron Janklow – First, Delray Beach
28	Rev. Eliane Menezes - MOS
29	Rev. Walter Arnold III – First, North Palm Beach
30	Rev. Edwin Gonzalez-Gertz - MOS

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## THE OFFICE OF GENDER AND RACIAL JUSTICE

The Office of Gender and Racial Justice assist the Presbyterian Church in fulfilling its commitment to become an open, inclusive and racially just church through worship based action. Worship based action is founded upon a Reformed biblical understanding of gender equality and justice. [Read More](#)

# ADMINISTRATIVE PERSONNEL ASSOCIATION

October is generally a time when many things happen. Our snowbirds are returning to fill the pews in our churches. The Florida plants begin their subtle change from the heat of the summer to the cooler weather of winter. And, our organizations begin to plan their stewardship campaigns and next year's budget.



One important item in that budget is the continuing education line item. But make sure to not only budget for the pastoral staff's continuing education but also budget for your administrative staff's continuing education. They are a valuable asset to your organization and need your support to learn additional skills that will benefit you, your staff and your members.

By investing a small portion of your budget on your administrative staff, you will gain a large return on your funds. Your administrative staff is eager to learn how to better serve your organization, be it a church or governing body. Your administrative staff wants to become more efficient and more professional. But, they need to learn the skills to do so. Your administrative staff wants to serve God

and all His children and needs to be spiritually nurtured. Your administrative staff needs you to be as supportive of them as they are of you.

Don't forget to show your administrative staff what they mean to your organization. Make sure to budget funds for both their membership fee (\$75) in the Administrative Personnel Association of the Presbyterian Church (USA) and continuing education funds (approximately \$500) for them to attend APA conferences in your upcoming budget.

To find out more about the APA, contact Barbara Prieto, Florida Region President, at 305-666-8586 or [rivierachurch@bellsouth.net](mailto:rivierachurch@bellsouth.net).

Nancy Fine  
Membership Chair, Florida Region of the Administrative Personnel Association of the Presbyterian Church (USA)  
[www.floridaapa.org](http://www.floridaapa.org)



## FIRST PRESBYTERIAN CHURCH CELEBRATES 75 YEARS

The First Presbyterian Church of Miami Springs will be celebrating its 75th anniversary during the month of October.

It began in 1935 when Dr. David Iverson, of Shenandoah Presbyterian Church, was asked to start a mid-week prayer service for a group of 11 people in a private home in Hialeah. This group had increased to 65 people by October of 1936, and the First Presbyterian Church of Miami Springs was organized. The Rev. Robert Torrence was called to be the first pastor. The church met in the second story of the Miami Springs Post Office, which is now Stadnik's Drug Store.

The original church, which is now the little chapel, was literally built by the congregation—the men doing the manual labor on

weekends and after work, while the women kept them fed. By October 24, 1937, though the building was not quite finished, the first service was held in it.

A new Sunday School unit was constructed in 1950 and the sanctuary dedicated in 1951. In 1958 they sponsored a mission church, Friendship Chapel. Then in 1965, with a membership of 691, a new group of buildings was built and all the buildings were joined together.

Since 1983 the chapel has continuously been home to a number of Hispanic congregations, with the current one also celebrating an anniversary in October—their 15th. However, this Miami Springs church has been and is currently the home of other ministries such as an Autistic learning center, Youth For Christ, HeartBeat of Miami (a pregnancy center with alternative measures to abortion).

## THE OFFICE IS SKYPE READY

The new 55 inch screen will be our access to new information and a way to save on expenses and travel time. The SKYPE ready equipment will enable committee members to call in or video in. We will hold training and demonstrations in November. Google Skype and learn how your committee meetings can be better attended.

Also, starting in November, the PTF will be offering Webinars and other videos that will better inform your churches on such things as the new Book of Order, leadership, stewardship ideas, accounting/tax information and more. We will have brown bag lunch showings of various leadership and Webinars and then have a round table discussion on the day's topic.



## SHARE WITH YOUR AUDIENCES

### DID YOUR CHURCH PARTICIPATE IN A BACK TO SCHOOL PROGRAM?

If your church provided backpacks or helped a school with supplies let us know. If you can give us an estimate of the number of children you helped that would be even better. In the November Newsletter we are going to talk about the collective support the Presbytery provided the children in south Florida.

The Presbytery's backpack program is in its second year. The Backpack Program was started August



2010 when we provided 120 fully supplied packs for children displaced by the 2010 Haiti earthquake. This year, the Presbytery provided over 900 backpacks for children in need. Churches that expressed an interest to their AMP were provided with the empty backpacks and their congregations provided the necessary supplies; in some cases the Presbytery provided the supplies. So send us an email or give us a call and tell us about your back to school program. [center@tfpb.org](mailto:center@tfpb.org)



Everyone is invited to attend the first "Caring for Creation Expo and Interfaith Prayer Service" Saturday, November 12th, at Spirit of Joy Church, located at the corner of Rouse Rd. and Hwy 50 in East Orlando, (see flyer). The Expo is from 3-6 pm and will feature local, fun, environmentally friendly vendors and activities for the entire family to enjoy. Have fun AND raise awareness on being good planetary stewards. The event will conclude with an Interfaith Prayer Service at 6:00pm -- highlighting the traditions that every faith community shares in respecting God's gift of creation. This entire event is

sponsored by Sunshine State Interfaith Power and Light (SSIPL), [www.sunshinestateipl.org](http://www.sunshinestateipl.org), a faith based environmental organization that believes God is the author of creation. Through his divine inspiration we are called to protect and nurture the beauty that is planet earth. Please join us at the Interfaith Creation Care Expo and Prayer Service to learn more about achieving this, and about living as willing and fulfilled caretakers in God's image and likeness. For more information contact: [eclayton@orlandodiocese.org](mailto:eclayton@orlandodiocese.org); 407-246-4819.

## IS SOUPER BOWL OF CARING ON YOUR CHURCH CALENDAR?

PLEASE MARK SUNDAY, FEBRUARY 5<sup>TH</sup> AND REGISTER TO PARTICIPATE!



Are you looking for a meaningful and simple way for your young people to serve their community and join thousands of youth across the nation in helping others? Souper Bowl of Caring is a national, non-profit organization that uses the energy around the Super Bowl game to mobilize youth to fight hunger in their community. It is so easy to participate. Souper Bowl of Caring provides you with the materials you need. All you have to do is follow these 4 steps:

1. **Register your church at [www.tacklehunger.org](http://www.tacklehunger.org)**
2. **Collect your donations on or near Super Bowl Sunday-February 5<sup>th</sup>**
3. **Report your collection at [www.tacklehunger.org](http://www.tacklehunger.org)**
4. **Donate the collection to the charity that your church chooses**

If you have questions, contact Emily Heeg, Florida Director, at [emilyheeg@yahoo.com](mailto:emilyheeg@yahoo.com) or 904-288-8414.

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## STEWARDSHIP

### A CONSTANT STATE OF THANKFULNESS

While others are holding on tightly to what they have, one man is giving his money away. [Read why](#) he thinks it's the best way to live.

### HOW YOUNG ADULTS GIVE

What does stewardship look like for today's young adults? In talking with two of them, key themes emerge. [Learn more](#)

### ORDER YOUR 2011 STEWARDSHIP THEME MATERIALS

This year's annual campaign theme is based on 1 Corinthians 16:1-4, "Saints Alive — Living Generously." [Get the annual theme materials](#). Find additional resources and a preview of the theme in this year's Giving magazine, available free from the Church Store.

[Order your copy today →](#)

### IS YOUR CHURCH USING ITS MISSION GIVING RESOURCE

#### PACKET?

Mission Giving Resource Packets were mailed in late June to all congregations and mid-councils. The packets include: Shared Mission giving opportunities in the Presbyterian Church (U.S.A.)

Presbyterian World Mission giving opportunities catalog  
Overview of the General Assembly Mission Council ministries  
Resources for congregations' annual stewardship campaigns  
Presbyterian Foundation: an innovative way to give  
If you don't have yours, call (800) 728-7228, x5627 and we will send you one!

### FIND STEWARDSHIP EDUCATIONAL OPPORTUNITIES

#### [Ecumenical Stewardship Center – 2011 Leadership Seminar](#)

Creating Congregational Cultures of Generosity in the 21st Century

November 28-30, 2011

Sirata Beach Resort and Conference Center, St. Pete Beach, Fla.

### A NEW SPIRIT: TRIENNIAL ASSEMBLY OF HISPANIC/LATINO PRESBYTERIAN MEN

Theme: "God Give us a New Heart and a New Spirit"

When: October 13-16, 2011

Where: Ramada Convention Center, Orlando, FL.

Keynote Speaker: Rev. Dr. Justo González.

More Information: [Infórmate e inscríbete ahora mismo](#) or email [Hector Rodriguez](#).

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## 2012 CHURCHWIDE GATHERING OF PRESBYTERIAN WOMEN

### RIVER OF HOPE

Gaylord Palms Resort and Convention Center

Orlando, Florida, July 18-22, 2012

[Information and Registration Booklet online](#)

# EMPLOYMENT OPPORTUNITIES

The Presbytery of Florida announces its search for a  
**Transitional Executive Presbyter**

Teaching Elders and Ruling Elders may email PIFs or resumes  
by Nov. 15 to:

Search Committee Chair, Presbytery of Florida

[executive@presbyteryofflorida.com](mailto:executive@presbyteryofflorida.com)

A position description will be available after Oct. 4

For more information, call 850-638-2322 X4 (Melissa)

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## DIRECTOR OF YOUTH AND MISSIONAL MINISTRIES

**Grace Community Church, Boca Raton, Florida**

### **PURPOSE:**

To serve as a minister to the whole congregation by fulfilling our church's vision particularly in youth and mission ministries of Grace Community Church by providing passion, leadership and vision to the church's youth and their families, and by expanding GCC's response to the needs of our broader community and the world through missions, all in response to our church's vision of *Celebrating God – Growing Disciples- Changing Lives* by fulfilling GCC's CORE Values:

Connecting with God and others

Outreach to Others

Responding to Needs

Equipping for Life

### **PROFILE:**

We are looking for an experienced person who connects with and influences people for Jesus Christ. He/she should be a mature disciple with experience and passion for youth and mission ministries. The candidate should be engaging, organized, creative, and a team player.

### **A SKETCH OF THE SPECIFIC RESPONSIBILITIES:**

#### **Youth Ministry (~75% of time)**

Equip Junior High and High School students to be dynamic disciples of Jesus Christ

Recruit and train lay leaders to serve in the youth ministries of the church.

Develop teens into leaders within the group and larger church.

Organize and implement outreach activities such as retreats, service projects, and mission opportunities for the youth of the church.

Reach out to the youth community to attract new youth and their families to the church in order to grow disciples for the Kingdom of God.

Equip parents to grow in their parenting skills.

#### **Missional Ministries (~20% of time)**

With assistance from the Mission Ministry Team, develop a plan by which disciples at GCC can serve our community and world in the name of Jesus, thus fulfilling our CORE values. This includes but is not limited to:

develop partnerships with community ministries wherein GCC disciples can serve develop partnership(s) with ministries whereby GCC disciples can serve abroad on mission projects explore ways to equip GCC disciples for greater ministry outside the walls of the church.

#### **General Duties (~5% of time)**

Attend weekly staff meetings and quarterly Coordinating Team meetings.

Performs all duties as assigned.

#### **RELATIONSHIPS:**

Works in coordination with Program and Support staff.

Serves and staffs the Mission Ministries Team.

Under the direct supervision of the Senior Pastor/Head of Staff, and has access to the Human Resources Ministry Team (HMRT).

#### **COMPENSATION AND EVALUATION:**

Compensation will be based on experience, starting at a \$50,000 salary base and is slightly negotiable given experience. Insurance reimbursement is built into the salary. Other vouchered allowances include car, cell phone, and conference.

For tax purposes, we will honor the ordination of any candidate ordained in a viable Christian body (as determined by GCC).

Annual performance review will be conducted by the Head of Staff with the HRMT, and reported to the Session. Evaluations will be based primarily, yet not solely, on the above-mentioned responsibilities. The HRMT will review the compensation package on an annual basis.

## OCTOBER 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4 2:00 COM Reg 1	5 10:00 Nominations & Representation	6 12 COM Reg 2&3 1:00 COM	7	8
9	10	11	12	13 3:00 HRC	14	15
16	17	18 1:30 MOSJP 4:00 Coral Gables	19	20 9:30 FRC 10:00 Multicultural TF	21	22 9:30 Sexual Misconduct (Boundaries) Training
23 30	24	25 Newsletter Deadline	26 10:00 CPM	27 10:00 Council	28	29

## NOVEMBER 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 2:00pm COM Region 1 12:00 Region 2 Elders	2	3 12 – COM Region2&3 1:00 COM	4	5
6	7	8	9 9:30 FRC Packets Posted	10 10:00 Covenant Grp 3:00 - HRC	11	12
13	14	15 1:30 Mission Outreach	16	17 10:00 Multicultural 12:00 Region 1 Pastors	18	19 9:30 Pinecrest Meeting
20	21	22	23	24 Thanksgiving	25 Office Closed	26
27	28	29 2:00 COM Region 1	30			

Access the annual calendar online: <http://www.tfpby.org/calendar.html>